



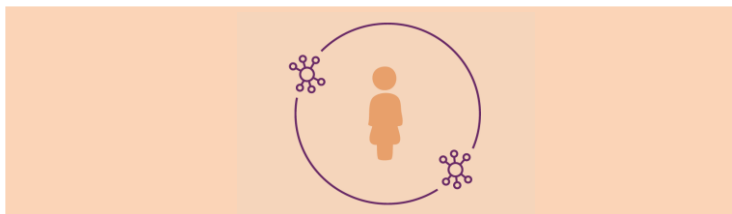
IRCKHF at a glance 2020



What we found in 2020...

Impact of COVID-19 on Women

COVID-19 and the Double Burden on Women in Jordan



“I swear the responsibilities increased. I became a teacher, a cook, a care taker of five children, the eldest is 14 and the youngest is 5.” (Unemployed female, Amman)

An online survey with 3,555 men and women in Jordan showed:

- The lockdown impacted the livelihoods of many families and placed great financial strain on them, impacting the emotional and mental wellbeing of many.
- The responsibility of unpaid work disproportionately fell on women during the lockdown. Even though the responsibilities of most men increased, the share of women who carried out direct and indirect care responsibilities ‘most of the time’ was significantly larger.
- For both men and women, the financial situation and fear of the unknown constituted major sources of concern and anxiety during the lockdown. For women, increased responsibility at home and restricted movement added to their anxiety.

Report: [EN](#) | [AR](#)

Webinar: [EN](#)

Jordan’s Social Security Reforms and Women in the Workforce



‘As an employer, you have a choice to hire a male or female... at the same time, the first thing we ask about is the family book.’ (Large firm, manufacturing)

This research was based on a survey with a 457 employed and unemployed women and 20 interviews with employers in Amman and Irbid. We found:

- Informal hiring practices by employers in the private sector, which were observed among some smaller firms, not only increase the risk of discrimination in hiring, but also the risk of patriarchal practices that reinforce discriminatory social norms.
- While social security reforms have removed one persistent obstacle to hiring women - through the introduction of maternity insurance - it didn’t resolve many issues that follow maternity, such as childcare responsibilities /lack of childcare facilities.
- COVID-19 impacted employers negatively. Also it is likely to increase the vulnerability of many women, particularly those working in the private sector.

Report: [EN](#) | [AR](#)

Diwanieh - Public Debate: [AR](#)

What we found in 2020...

Marginalized Girls in Jordan

Baseline Assessment



“To be honest, I don’t like farming. I am forced to work; nobody likes this type of work. It’s very hot inside, it hurts the body and the back (Girl child laborer, 17)

- The team conducted baseline research with 62 marginalized girls (aged 14 - 19) in Amman and Irbid. Overall, 33 girls were out of school at the time of the research. The majority of the girls came from poor socio-economic backgrounds and from different vulnerable groups.
- The baseline research found that while all uniquely vulnerable, many girls face similar challenges, including lack of resources, limited access to opportunities and services, as well as limited mobility and agency.
- Regardless of age or vulnerability, dropping out of school was found to affect all other aspects of the girls’ lives including their social networks, mobility, well-being, access to services, decision making power, and future pathways.

COVID-19 Rapid Assessment

‘We were not able to buy masks because we didn’t have money. We were barely able to pay for water and electricity... My brother was the only one working, and he had debts to pay.’ (Girl child laborer, 15)

- This research clearly showed that the 45 girls surveyed experienced significant changes as a result of the COVID-19 pandemic. Whilst these changes were unique to each girl’s circumstances, almost all reported that their socio-economic condition worsened – whether because they themselves could no longer work, or because family members became unemployed – and this can be considered the root of many other changes in the girls’ lives.
- The link between school attendance, financial stability and child marriage in these case studies was clear. During harsh economic times, girls who are out of school were at risk of getting married as children. As the data shows, in a span of a year, five girls got engaged or married and of those who were already married in 2019, two became mothers and two got divorced.

What we found in 2020...



Social Movements in Jordan

In 2019, we interviewed 52 in-depth interviews with different social movement actors working on social, political, economic, and human rights issues as well as 5 in-depth interviews with policymakers. We launched the findings this year:

- Social movements in Jordan vary by type, structure and demands. From coalitions, unions, political parties, CSOs to informal groups, the demands of social movements can be categorized into three main categories: defending liberties and human rights; demanding social, political and economic reform; and advocating for environmental protection.
- Since the onset of the Arab Spring, Jordan has witnessed a rise in the number of informal activists and groups, in the capital and governorates. The emergence of these groups resulted from the marginalization of governorates and rural centers and rising rates of poverty and unemployment. Despite this, policy makers do not consider these groups as social movements by definition, due to their lack of formal organization and legal affiliation, indicating a disconnect between activists and policy actors.
- Challenges faced by movements included legislation that limit freedom of expression and assembly, lack of enabling environment for political parties and unions, security considerations and measures, and the lack of institutionalized communication between movements and policy makers.

What we found in 2020...



Empowering Civil Society through Community Media

Civil Society Sustainability Index

- Overall CSO sustainability improved slightly in 2019, driven by positive developments in advocacy and sectoral infrastructure.
- Advocacy advanced as CSOs had greater access to government officials and achieved numerous advocacy successes.
- The infrastructure supporting CSOs improved in 2019 with the creation of a new CSO coalition, capacity-building programs, and public-private partnerships.
- Financial viability, on the other hand, deteriorated with increasing competition for decreasing funds.

To read the full report and for more information:

Jordan Report: [EN](#)

MENA Report: [EN](#)

Empowering Civil Society through Community Media

- The monitoring revealed that there is still a gender gap in the media that have been monitored, both in the public and private sectors, as well as in multimedia platforms.
- The study concluded the need to establish an effective website that includes all the female experts to make it easier for the journalist to find female experts in different fields.

Over a 29-month period, the team monitored how gender issues were covered in online and broadcast media as well as newspapers.

Methodology: [AR](#)

Report Q1 – 2020 [EN](#) | [AR](#) **Report Q2 – 2020** [EN](#) | [AR](#)

Report Q3 – 2020 [EN](#) | [AR](#) **Report Q4 – 2020** [EN](#) | [AR](#)



You Have A
Right, A Choice...
Claim It!

You Have A Right, A Choice... Claim It!

From a survey with 101 girls and women with disabilities, 125 caregivers and 52 service providers:

- 30.8% of respondents stated that there are no available services for PwD. The most needed services are financial support, psychosocial support and health services.
- 65.2% of respondents indicated that females with disabilities face violence more than males with disabilities. Of those able to report it, 26.8% stated that the most common type of violence they face is psychological violence, followed by verbal, economical, physical and sexual violence.
- 34.2% of respondents reported that the exposure of girls and women with disabilities to violence during COVID-19 and the lockdown increased either significantly or moderately.

What we found in 2020...



Preventing and Responding to Child Marriage in Humanitarian Settings: A Participatory Study

- Our team conducted 92 interviews with refugee girls, their caregivers and key informants in Amman and Karak. These interviews explored the prevalence of child marriage in the target communities.
- Findings to be launched in 2021!

International Men and Gender Equality Survey (IMAGES) Jordan

IMAGES JORDAN

- The International Men and Gender Equality Survey (IMAGES) is one of the most comprehensive household studies ever carried out on men's and women's attitudes and practices on a wide variety of topics related to gender equality.
- IRCKHF is the national partner and will be conducting the qualitative research in 2021!
- Our partners in this project are the Center for Strategic Studies - University of Jordan and Promundo.



Gender and Adolescence: Global Evidence

In Azraq camp, the fact that thousands of camp residents were forcibly relocated there, with many perceived as criminals or belonging to terrorist groups, created a sense of fear and mistrust among camp residents. This in turn increased parents' concerns about their daughters' safety – putting girls at risk of dropping out of school, and early marriage. The lack of employment opportunities available places immense pressure on adolescent boys – putting them at risk of dropping out of school and engaging in child labor.

GAGE is a nine-year mixed methods longitudinal research and evaluation study. It follows the lives of 18,000 adolescents in six countries in Africa, Asia, and the Middle East. IRCKHF is one of the national research partners in Jordan. To learn more about adolescents in Jordan: [EN](#) | [AR](#)

Civic Engagement: Youth Shadow Councils in Local Administration



The Shadow Council for Youth is an initiative implemented by the Young Women's Christian Association (YWCA) in partnership with the IRCKHF. It gathered more than 50 youth (female and male) from three areas in Jordan Na'our, Madaba, Husban to enforce Article 4, Paragraph A-6 of the Municipalities Law 2015, which gives citizens the right to attend and engage in the local council meetings. The role of the youth is to identify the needs in accordance with the annual Local Assessment Guide, and then to inform the local administration issues by identifying needs in accordance to the annual Local Assessment Guide and to network with their local council's authorities.

What we did

- Trained 58 youth from Madaba, Husban, and Na'our, on several topics including gender-sensitive MEAL
- Conducted pre- and post-assessments
- YWCA divided the youth into five groups. Each youth group participated in two regular sessions at their local councils or municipalities. In total, the youth participants could attend 10 sessions and three face-to-face meetings with elected members in each district. In these sessions and meetings, the youth recognized the preparations, discussions, and elected members involvement and participation.

IMPACT!

- This initiative enabled participated youth to connect with their communities because it was the first time they practiced their right to obtain information from decision-makers.
- The youth become more appreciative of local council officials because they have become aware that the council officials were working with limited resources and within a weak decentralized legal framework.
- The project changed the perception of the local municipality staff; they have requested from YWCA to keep providing them with trained and qualified.

Learning Document: [EN](#)

Evaluations and assessments in 2020



Beyond Basic Education: Promoting Opportunities for Transition to Secondary Education and Preventing Child Marriage among Syrian Refugee Girls in Urban Settings in Amman – Jordan

- Our team conducted 270 surveys with adolescent girls in the targeted public schools who participated in the interventions. 6 focus groups with: Syrian and Jordanian adolescent girls, mothers who received the “Start Your Business” training, mothers who did not attend the training, mentors and teachers.

Report: [EN](#)



Ajloun Needs Assessment

- Our team conducted 327 surveys with beneficiaries of CSOs. The sample was randomly selected through visits to CBOs and CSOs in Ajloun. 73 surveys with employees working in 32 different organizations in Ajloun. 10 focus groups discussions (FGD) with male and female youth. 7 in-depth interviews (IDI) with key stakeholders.
- The assessment found that youth unemployment and lack of opportunities are the main economic challenges faced by young people in Ajloun. Also, women’s participation in the labor market in Ajloun remains significantly low.

Report: [EN](#)

Infographic: [AR](#)

Creativity in the Classroom - Teacher Training on Drama in Education and Interactive Theatre

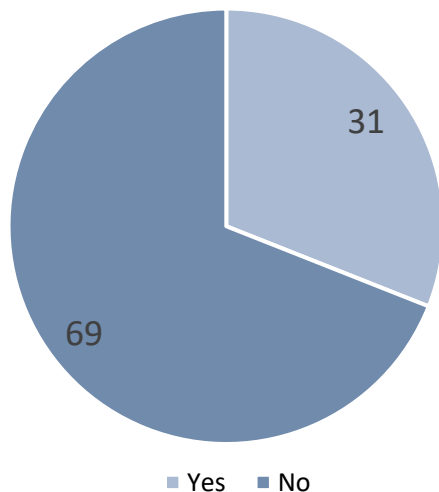
Creativity in the Classroom - Teacher Training on Drama in Education and Interactive Theatre

- The main objectives of the project are:
 - To improve the competencies of public education teachers and support them in conducting interactive creative activities in the classroom for grades 1-12
 - To empower and engage students in taking an active and creative role to address social issues
 - To increase the support of the school communities for delivery of non-didactic, creative learning for students in public schools
- Our team conducted pre and post assessment

Evaluations and assessments in 2020

Equality and Equity Towards Achieving the Sustainable Development Goals

Is the work environment in the GAM
appropriate to the needs of female
employees?



- Our team conducted field surveys to analyze the numbers and types of facilities offered to female staff members in the Greater Amman Municipality (GAM).
- Distributed 140 surveys to male and female staff to collect data on balancing work and family responsibilities in Amman Municipality Directorates
- Conducted 5 focus group discussions with male and female staff members
- Conducted five individual in-depth interviews with the directors of Amman Municipality Directorates
- Reviewed work regulations and policies over the past three years on gender equality, such as the rules of procedure, strategic plan, and code of conduct of Greater Amman Municipality
- Submitted an assessment report "Equality and Women's Empowerment in The Greater Amman Secretariat - East Amman"

5 Gender
Equality



17 Partnerships
for the goals



COVID-19 related initiatives



Glimpses of Hope in the Era of Corona: Our Stories from Jordan

Our team collected and published 25 stories on IRCKHF social media channels between March 27 until May 21, 2020.

The series showed that during the curfew and COVID-19 crisis time: 1) those who were already suffering from social injustice were suffering even more, because they are the ones most left out. 2) that the series reminded us something important about society in Jordan, the importance and value of thinking of and helping one other, whether through neighbors, volunteers, grassroots initiatives, or CSOs.

Stories: [EN](#) | [AR](#)

Glimpses of Hope in the Era of Corona: Our Stories from Jordan

One of the youth deprived of family ties is a 23 year old care leaver who lives in a student dormitory. He has a health problem where he has frequent seizures and we [Sakeena, a CBO for orphans deprived of family ties] usually get his medication, but he hadn't told us that he didn't have any left. He had a seizure and his flatmates tried to call for an ambulance but to no avail. They called me for help, not only because I am a part of Sakeena but also because they know I am a nurse. I explained to them step by step how to take care of him. They kept in touch with me all through the night to give me updates on the situation until he woke up; thankfully we were able to get past this hurdle. Once the pharmacies opened the next morning, we contacted our accountant, Othman, because he was the nearest to the dorm. Othman was able to get the medication, insisting to pay for it himself then walk over and deliver it. **Everyone needs support from family and friends, especially during such times, and youth deprived from family ties have no one. We, Sakeena, don't have much and we can't reach them under the current circumstances because we don't have a permit, but we are in contact with them on a regular basis so they know we are there for them.**

Adham Khader, Sakeena Organization for Orphans

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COVID-19 related initiatives



King's Academy online COVID-19 symposium

Dr. Aida Essaid, Director of IRCKHF, delivered an online lecture for the King's Academy symposium on how the most vulnerable are coping with COVID-19 in Jordan based on IRCKHF research and work.

The **presentation** can be found [here](#).



Kids Comic: The New Coronavirus

Created and published video targeting children on Facebook and Instagram, explaining in child friendly terms what is the Corona Virus.

Video: [AR](#)



Family Education Early Childhood Development Kit

Created and published two videos; one about breathing exercises and one about playdough on Facebook

Playdough: [AR](#) Breathing: [AR](#)

2020 Sharing Knowledge



Visit: www.haqqi.info



- ✓ [Gender Discrimination in Jordan](#)
- ✓ [Study the reality of the rights of Jordanian working women](#)
- ✓ [Policy Brief: Jordanian Women Married to Non-Jordanians Have the Right to Pass on Their Nationality to Their Families](#)

Total number of records 1,144

تشريعات . أبحاث . إعلام
Legislation . Research . Media

180

760

204

Users top 5 countries in 2020



1,993,036 ↑ 57%



13,025 ↑ 56%

Almost 7 years after publication, the policy brief of the coalition, My Nationality is the Right of My Family, continues to be one of our most viewed publications. Even though the issue is not being debated as much publicly, it is still clearly a matter that continues to be of significance for civil society in Jordan.

Assessing Social Value in 2021

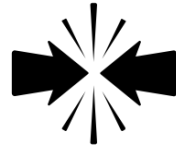
Social Return On Investment (SROI)

With the increasing global demand for the evaluation of outcomes and processes by organizations and programs working to enhance the socio-economic well-being of people, assessing your organization's Social Return on Investment (SROI) is more imperative than ever.

In addition to evaluating social impact, using the SROI framework, **IRCKHF can measure intangible outcomes, and measure how much people and organizations value change.**

Why conduct **SROI**?

Because your Results-Based Framework will not do the following:



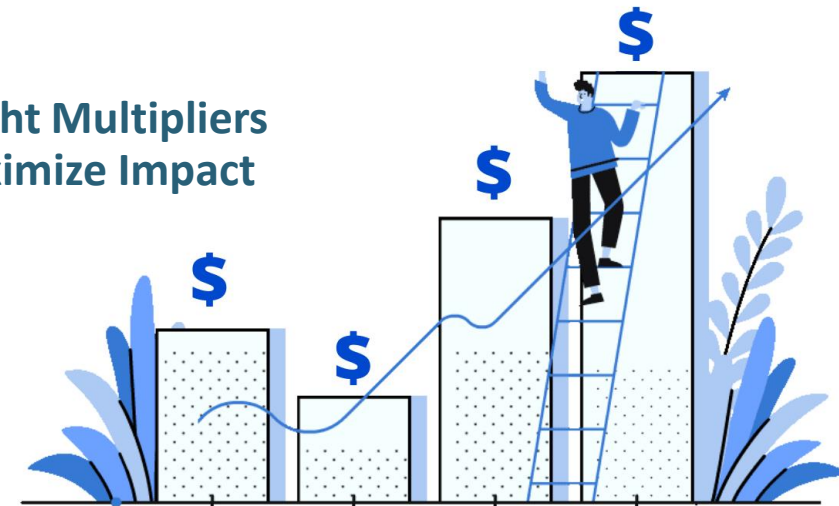
**Evaluate
Social Impact**



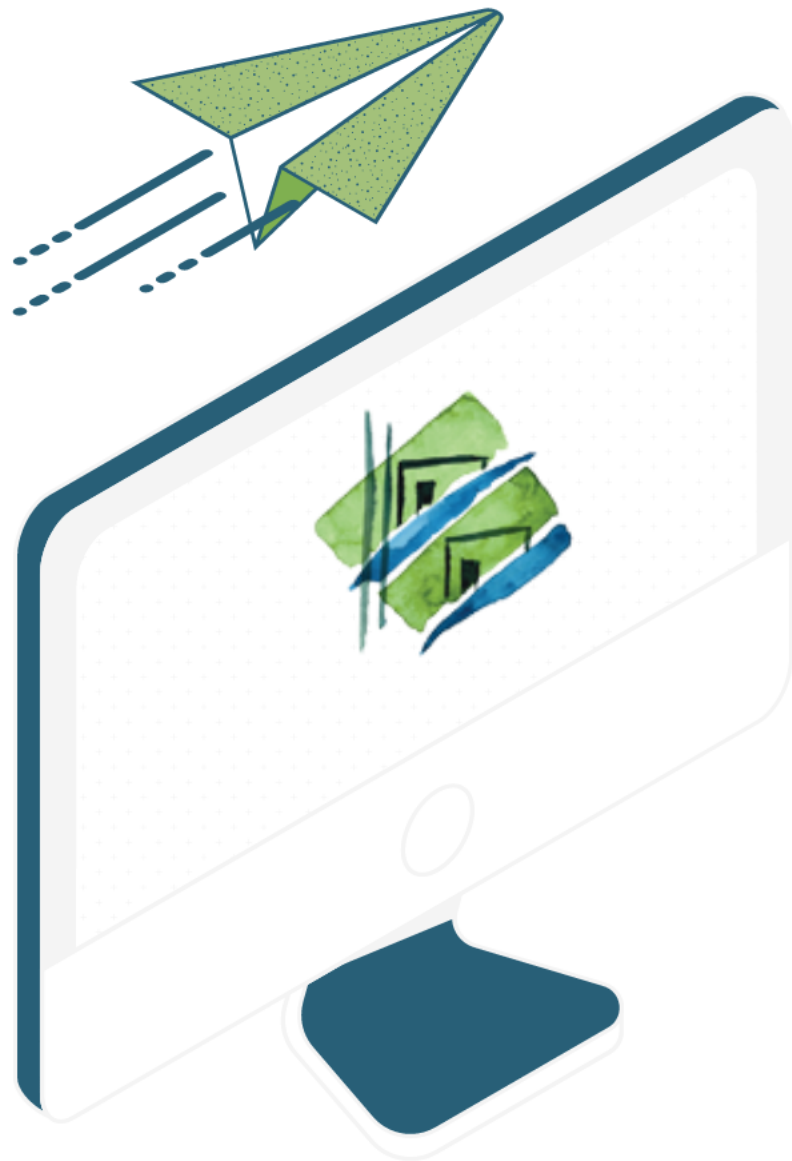
**Forecast
Social Value**



**Highlight Multipliers
to Maximize Impact**



“value is in the eye of the stakeholder.” – Dr. Peter Scholten



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