

Jordan Workforce Development Project

• 2014 Social Security Data

- Accident at work every 33 minutes
- One fatal work injury every 5 days



- 447,000 work related injuries registered in the Social Security Corporation (SSC) since its establishment in 1978



- JOD192 million has been incurred by SSC
- 14,000 annual work related injuries

• 2013 Social Security Data



- Highest rate for work related injuries are in the Construction (33.7%) and Accommodation and Food Services (33.1%) sectors

- Falls account for the highest proportion of workplace injuries, comprising 28% of cases



- 14.6% average male injury rate per 1,000 insured



- 13.2% female participation rate in the workforce, 6.8% female injury rate of total injuries

Reasons for High Accident Rates at Work

- Lack of training and awareness of potential workplace hazards by new workers
- Lack of facilities' commitment to apply Occupational Safety and Health Standards (OSHS)
- Lack of awareness among employers regarding direct and indirect costs resulting from work-related injuries
- Insufficient OSH Supervisors to meet market needs
- Poorly qualified inspectors
- Lack of legislation and deterrent penalties for facilities that fail to provide minimum standards
- Lack of detailed criteria and standards for OSH laws.

JWFD Objectives

- Developing an OSH Institute as part of the Vocational Training Corporation to become a Center of Excellence to train OSH Supervisors
- Supporting the certification of OSH Supervisor by the Centre for Accreditation and Quality Assurance (CAQA), thus enhancing society's perception of this profession
- Enhancing the awareness of employees and employers of work-related hazards through a national campaign across the project priority sectors
- Increasing the number of OSH centers across the JWFD's six targeted governorates.