



# Women & the Economy



Women domestic workers worldwide

# 83%

## Domestic Workers

are among the most vulnerable groups in the global workforce, facing a number of human rights abuses and labour rights violations ranging from deplorable working conditions and unequal pay to sexual violence.



### Convention on Domestic Workers

In 2013, the ILO Convention 189 setting standards to improve the lives of domestic workers went into force.

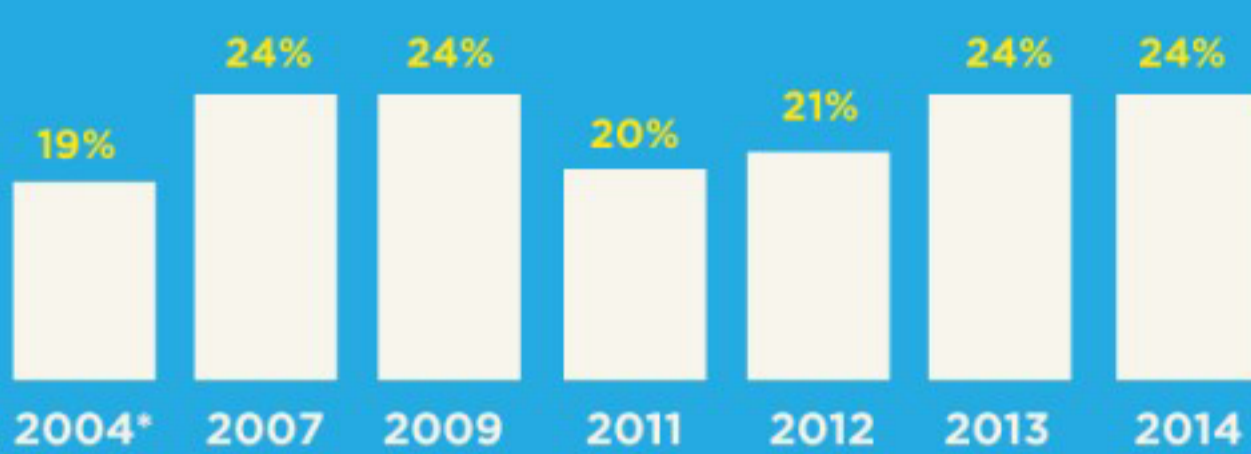
Uruguay was the first to ratify the Convention.



Women in senior management globally

# 24%

## The Glass Ceiling



% of women in senior management

\*2004 does not include data for Brazil and China.

Russia has the highest proportion of women in senior management at 43%.



Countries out of 143 evaluated with at least one legal difference restricting women's economic opportunities

# 128

## Barriers Worldwide

### What are legal differences?

This includes barriers women face that restrict their full economic potential. Some of the many examples are...



Owning, using & inheriting property



Obtaining an ID card or passport



Having access to maternity & paternity leave



Opening bank accounts & accessing credit



Earning equal pay with men for work of comparable worth



Accessing justice for domestic violence & sexual harassment

**28** number of economies with 10 or more legal differences restricting women's economic opportunities.

**15** number of economies where husbands can object to their wives working and prevent them from accepting jobs.

Hold on!

What?

These are interesting points. But the fact is barriers don't just end at legal differences.

You're right.

Social norms and how women are perceived have an impact.

Exactly! There's more. Natural disasters, economic crises, poverty, early marriage, violence against women and girls, limited access to education, justice and healthcare are just some of the many barriers. The list goes on...

Until we address all barriers, women's full potential cannot be realized. We must work together to overcome them.

Yes!

Empowering women - Empowering humanity. Picture it!



## #Beijing20

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### Sources

Definitions, research and detailed description of research methodology for data cited can be found in the sources below.

Domestic Workers Across the World: Global and regional statistics and the extent of legal protection, ILO, 2013; Women in business: From classroom to boardroom, Grant Thornton International Business Report, 2014; Women, Business and the Law: Removing restrictions to enhance gender equality, The World Bank, 2014

### Credits

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